

WE'VE GOT YOU COVERED

Our health, well-being and benefit schemes are tailored just for you.

HEALTH & WELL BEING

ACCESS EAP

Our Employee Assistance Program (EAP) gives you access to 24/7 support, resources, counselling and more to help take care of everyday matters and your mental well-being.



GYMS AND FITNESS

Discounted access to gyms and fitness centres through our partnerships with a variety of gyms located near our major office locations.

ON-SITE INITIATIVES

We have a range of on-site initiatives throughout the year, which may include guided meditation, nutritional and stress management sessions, flu shots, reimbursement schemes and even massages at your desk.



SAFE WORK ENVIRONMENT

Civica is committed to providing and promoting a healthy, safe and supportive working environment for all employees. Furthermore, all permanent Civica employees are entitled to 10 paid days of Family and Domestic Violence leave per year.

EMPLOYEE BENEFITS

LIFESTYLE LEAVE



Option to take between 1-12 Months off to pursue your personal goals.

PURCHASED LEAVE



Option to purchase up to 20 extra days of leave per years.

STUDY LEAVE



Up to 2 days paid leave for relevant courses.

PRIMARY CARER PAY



Top-Up scheme to ensure you receive your normal pay for 12 weeks.

PLURALSIGHT ACCESS



Access to online training courses.

BOUNTY BONUS



Get paid for referring successful candidates to join Civica.

DONATE - A - DAY



Donate a day to support a charity of your choice.

AGILE WORKING APPROACH



You have access to wide range of flexible working arrangements.

MICROSOFT HOME OFFICE



Enjoy 30% savings on the program for use on your home computer.

THRIFTY CAR RENTAL



Thrifty offers a 10% discount to all employees of Civica.